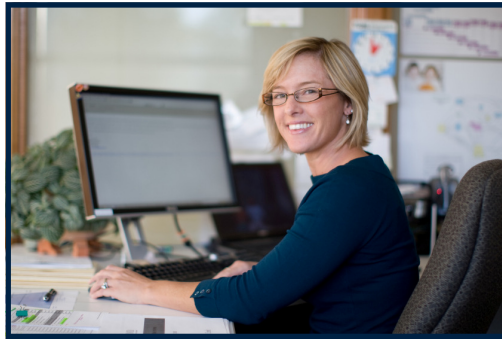


Payroll

COMPREHENSIVE MODULE WITH FLEXIBILITY & ACCURACY

Vadim's iCity Payroll module is one of the most comprehensive of its kind available for municipal governments. Because of strong integration with other modules, it provides the flexibility and accuracy required by municipalities supporting such items as benefits, overtime, vacation time and sick leave. This module ensures accurate and current employee information at each transaction and eliminates duplicate data entry.

The depth and flexibility of the Payroll module streamlines and simplifies the process of tracking positions and managing complex employee benefits and deductions. Processing and reporting employee information is simple with this module.



KEY SYSTEM FEATURES

- Track employee information accurately with integration between modules
- Increase productivity with flexible setup of multiple deductions and benefits
- Comprehensive reporting provides all the data required to make crucial decisions
- The additional Vadim*OPEN* Web Time Capture module enables employees to enter their time via intranet or internet, reducing inefficiencies and increasing flexibility
- Manage documents and files easily with document imaging integration
- User-defined municipal payroll parameters with fully customizable fields gives you what your organization requires
- Multi-level security gives full employee access to files, with or without restriction

ABOUT VADIM

Vadim Software develops innovative, integrated financial, municipal, asset and utility management software for Municipalities, Local Governments and Utility Companies. Founded in 1975, Vadim has been dedicated to this market for over 37 years.

iCITY ENTERPRISE

iCity provides you with the core software modules you need to run your organization efficiently, including Financial Systems, Payroll & HR, and extended Municipal Systems like Property Taxes, Utilities, Cash Receipting and more.

IT INFRASTRUCTURE SERVICES

Your Information Technology (IT) department may be big or small, or you may not have one at all. Either way, our Network Services Team is available to take care of your technical needs and help your organization run smoothly.

Services include: Kit Installation, Server Tune-Ups, Managed Hosting, Infrastructure Consulting, Server Migration and Disaster Recovery.

APPLICATION SERVICES

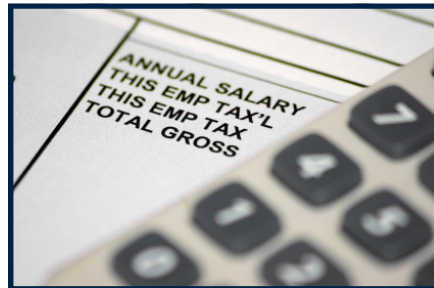
The depth of skill and experience of our team allows us to assign staff according to expertise depending on your specific needs.

Services include: Customized Training, Project Management, iCity Optimization, Data Conversion, Third Party Integration and Development Services.

For more information on our products and services, please visit us online at www.vadimsoftware.com

ACCURATE EMPLOYEE RECORDS & ON-TIME PAYMENTS

- Flexible user-defined fields
- Supports accrual of unpaid wages and retroactive pay
- Automatically tracks accrued time earned and spent by each employee
- Supports direct deposits to multiple bank accounts
- Flexible pay, deduction and benefit setup
- Supports multiple unions, pay periods and earning methods
- Deals with multiple accrual types and multiple accruing methods
- "Copy" template - copies a current employee profile to speed up entry of new employee profiles
- Year end T4 reporting
- Ability to recode an employee and retain full transaction history
- Automatic distribution of employer benefits
- Supports municipal pension, multiple accrual types and WCB reporting
- Provides email notification of deposits, payroll deductions and benefits
- Online transaction history includes graphical inquiry



DIRECTLY INTEGRATED WITH

General Ledger
Maintenance Management
Vadim*OPEN* Web Time Capture



Western/Head Office
Landmark Technology Centre
#400 - 1632 Dickson Avenue
Kelowna, BC V1Y 7T2
Phone 866.763.7654
Fax 866.763.9222

Alberta Office
#10 - 50 Bellerose Drive
St. Albert, AB T8N 3L5
Phone 866.763.7654
Fax 866.763.9222

Eastern Office
#8 - 3 Progress Drive
Orillia, ON L3V 6H1
Phone 705.325.7776
Fax 705.325.6299

